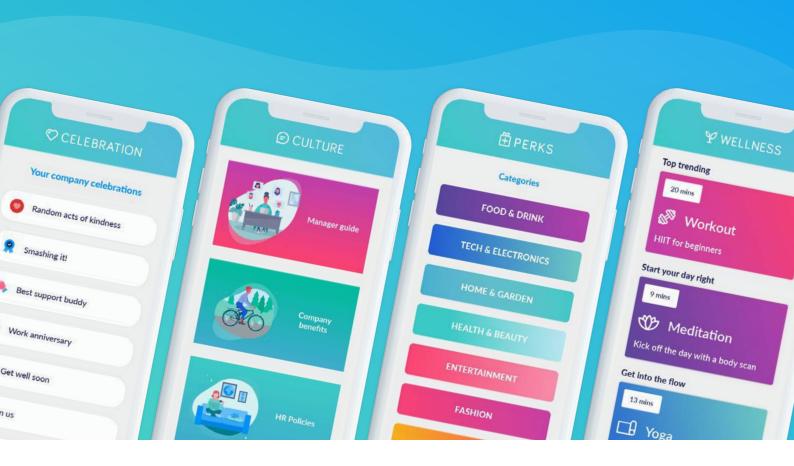


# The Perkbox platform

Care for, connect with and celebrate your employees with one global benefits and rewards platform





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# Perkbox at a glance

#### Who Perkbox is

Perkbox is a global benefits and rewards platform that allows companies to care for, connect with and celebrate their employees, no matter where they are or what they want.



#### What we do

We ensure that companies with a diverse and multi-locational workforce can still have a harmonised Employee Value Proposition (EVP) and culture, and keep each employee happy, healthy and motivated.

Perkbox significantly reduces cost and admin burden for employers, and provides a seamless experience for users through a global app which can be accessed anywhere, at any time.

#### Where we operate

- ▼ 5,000+ businesses
- ✓ 600.000+ users
- Across 34 countries and counting
- **∨** Location agnostic: we operate wherever your teams are based

#### How we help you succeed

- **∨** More than 10 years experience in the benefits and rewards space
- Seasoned teams to help you and your employees make the most of the platform













#### Why it matters

# Why harmonising your Employee Value Proposition (EVP) and culture matters

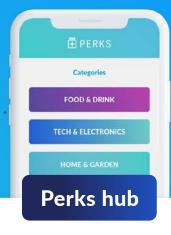
This is a new working world, where employee needs and wants have changed, as have business challenges.

Focusing on wellbeing, harmonising culture across dispersed teams, and offering valuable benefits to a diverse workforce are now a must-have for any company to both attract and retain talent.

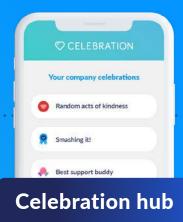
- ▼ 75% of employees say they're more likely to stay in their jobs because of their employee benefits package while 69% of employees say a better benefits package would make them choose one company over another
- ➤ Employee productivity increases by 20 to 25% in organisations where employees are connected
- ▼ 89% of workers at companies that support wellbeing initiatives are more likely to recommend their company as a good place to work
- 60% of best-in-class organisations stated that employee recognition is extremely valuable in driving individual performance



### The Perkbox platform



Provide global perks and benefits that constantly add value to your employees' lives, all in one easy to manage place.



Recognise and reward your people in a personalised way, wherever they are increasing motivation and engagement.



Support your team's wellbeing with curated resources at their fingertips.



Showcase your company updates and culture across locations from one central place.

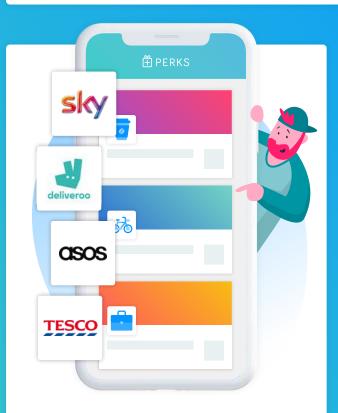
#### **Enhanced admin experience**

Harmonise your EVP across locations while minimising admin burden - saving you time, energy and money.

#### Perks hub

#### Provide global perks and benefits that constantly add value to your employees' lives, all in one easy to manage place.

Make your business stand out with perks, benefits and discounts that suit your employees' needs and lifestyle. There's something for everyone - no matter where they are or what they want.



Give access to a wide range of deals and discounts from the biggest brands, allowing them to shop and save all year round on things that matter to them



Give your employees freedom to choose perks that matter to them, with a monthly allowance of Flexi points to spend on a wide range of Flexi Perks – at no cost to them

#### Perks hub



Add your own company benefits - big or small - to bring everything under one roof



Enable employees to earn credit on their purchases with card-linked perks



Add extra benefits to your offering at exclusive rates via our partners on the Benefits Marketplace

"We would recommend Perkbox because it provides a significant range of benefits that staff want and value. The technology is excellent and the customer support is excellent, so I would have no hesitation recommending Perkbox."

Josh Humphreys, HR Director, West London College



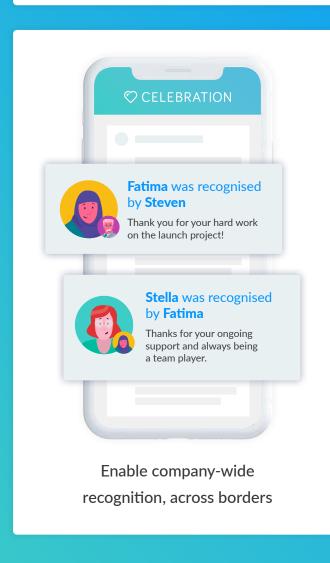
Want to find out more? **Download** the Perks hub brochure.

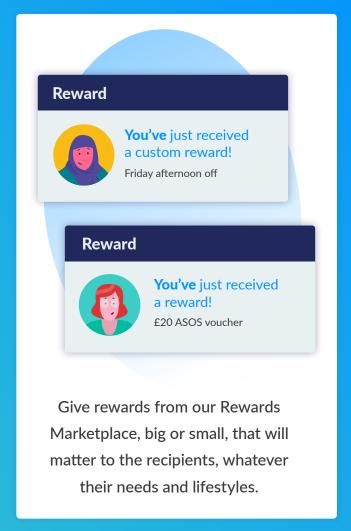


#### Celebration hub

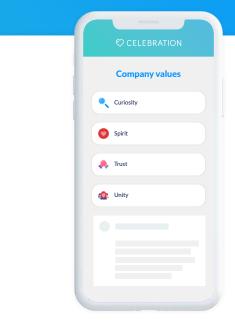
#### Recognise and reward your people in a personalised way, wherever they are increasing motivation and engagement.

Strengthen the connections between your employees and the organisation. By building a culture of appreciation through personalised and meaningful recognition and reward, your people will be more motivated and aligned with the company values. Happy and motivated employees are more productive and stay around longer.

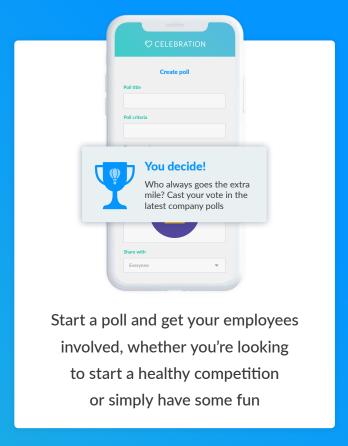




#### **Celebration hub**



Emphasise what your company stands for by linking recognitions to specific values and milestones



"I found there were certain interactions between departments or colleagues that I wouldn't have necessarily been aware of, but I was able to read the recognitions that say this person helped that person. The ability for the entire team to see this kudos being passed around further enhances all of our understanding of the totality of the business rather than a specific function that you're just focusing on and that is quite powerful."

Heath Johns, Managing Director (Australia & New Zealand), BMG Australia



Want to find out more? **Download** the Celebration hub brochure.



#### **Culture hub**

#### Showcase your company updates and culture across locations from one central place

Create a greater sense of togetherness across all parts of the business. Share important news, communicate key initiatives, shine a spotlight on employees or share your party pics.

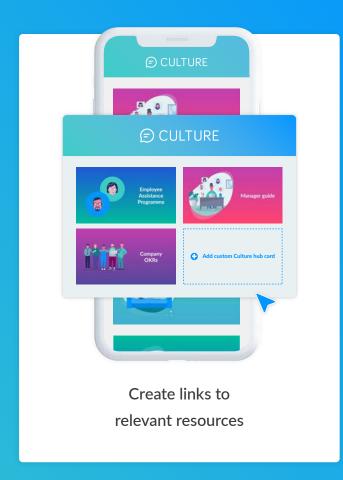


custom cards, from people initiatives to new policies to fun videos



Save time and reduce the reliance on leaders in each location to cascade information

#### **Culture hub**





"Perkbox is one element of many that is helping the feeling of 'we're better together as a team', the feeling of one company and not multiple divisions."

Patryk Kania, Managing Chief Operating Officer, Clinic to Cloud



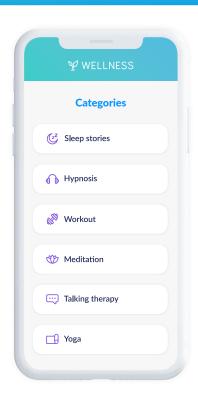
Want to find out more? **Download** the Culture hub brochure.



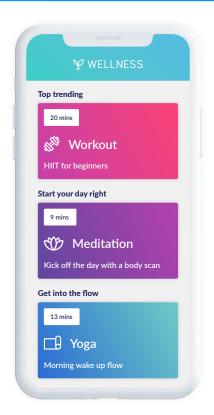
#### Wellness hub

#### Support your team's wellbeing with curated resources at their fingertips.

Happy and healthy employees are more motivated and productive. Showcase your wellbeing strategy to boost retention and combat absenteeism.



Give access to a wide range of carefully curated wellbeing content that caters for all needs, from workout videos to meditation guides to soothing sleep stories

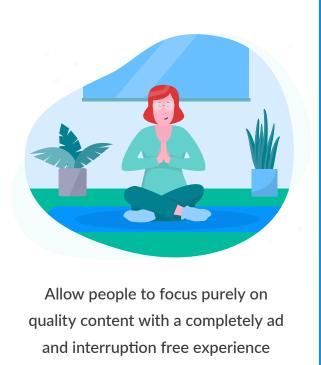


Provide something for everyone's goals, whether they're looking to exercise, calm their mind or get a better night's sleep



#### Wellness hub





"I would highly recommend it for just the perks alone. However it's much more than that; for businesses serious about employee wellbeing they will be very surprised at the complete package on offer. Commercially, it's a no brainer."

David Sheridan, Operations Director, Arc Europe AU



Want to find out more? **Download** the Wellness hub brochure.

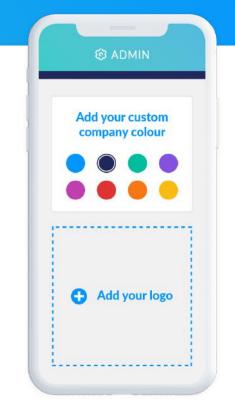


# **Enhanced admin experience**

#### Harmonise your EVP across locations while minimising admin burden - saving you time, energy and money

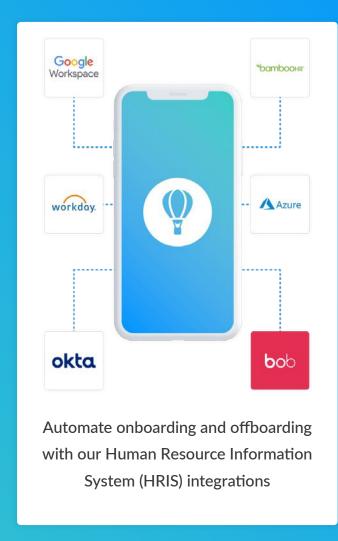
Focus more on your people and less on admin with our simple, streamlined admin experience.





Provide a bespoke experience with customisable branding and benefits

# **Enhanced admin experience**





"Perkbox has even got our Financial Director excited about HR and HR metrics. In such a short space of time it's got people talking the language."

Rachel Harrison, HR Operations Partner, Amplifon AU



### What our customers have to say

"Every employer that aspires to invest in its people should be offering Perkbox to its employees."

Nisha Suchak, Head of Reward, Jack Wills

"We've actually reduced attrition by a staggering 57% which is phenomenal. Perkbox has made a real difference to our organisation and has helped us improve our happiness statistic by 98.3%."

Andy Brierly, Technical Director, Lanes Group PLC/Thames Water

"The best thing about the platform is that it's so versatile. There's something for everyone."

Victoria Otosio, Recruitment and Training Manager, Purple Bricks

"For the firm as a whole though, it has allowed us to reward employees in a new and exciting way and this meant that they are being more productive and engaged."

Heather Garrett. HR Director. Menzies Chartered Accountants





# Caring for, connecting with and celebrating your employees across the globe

Perkbox is a global benefits and rewards platform that allows companies to care for, connect with and celebrate their employees, no matter where they are or what they want.



We also host events, publish ebooks, write articles and create videos that will help you build a happy, healthy and motivated workforce.

See the platform in action

